

## Resources for Black, Asian and Minority Ethnic Students

London Metropolitan University has a diverse student population with students from over 150 different countries contributing to our rich learning environment and the Careers and Employability Service is here to support all students and recent graduates.

If you are from a Black, Asian or minority ethnic group you can use the links below to help support your career planning and develop your skills and experience.

Career Consultants can support you with a range of enquiries from career choice to job search and applications. You can book an appointment online through the [mycareer](#) system, or [email careers](#) for advice.

### Programmes and schemes

#### **Civil Service Fast Stream Summer Diversity Internship Programme**

These paid internships run over 6 – 9 weeks in the summer and are open to ethnic minority students of all disciplines who have a right to work in the UK and who have, or expect to achieve, a minimum 2:2 degree. Applicants must be in the final 2 years of their university studies.

In addition, there is a specialist “digital data and technology” internship open to applicants who are studying a science, technology, engineering or maths. More information and details on how to apply can be found on the [Civil Service Fast Stream webpages](#). Typically the closing date is in October for vacancies in the following summer.

#### **Civil Service Fast Stream Early Diversity internship programme**

This is a week long programme available to first year students. Details can again be found on the [Civil Service Fast Stream webpages](#).

#### **Law Society Diversity Access Scheme**

The scheme aims to increase social diversity in the legal profession, and as such is open to a wide range of students who have experienced disadvantage whether that be through their cultural background, experience of disability or financial hardship for example. The scheme is open only to those who are about to start the LPC or SQE and provides funding, work experience and mentoring for successful applicants. In 2021, the application deadline was in late April. More details can be found on the [Law Society website](#).

#### **SEO London**

SEO London helps prepare talented students from ethnic minority or low socioeconomic backgrounds for career success. There are a number of programmes focusing mainly on careers in finance and law, and students are supported in the development of their technical knowledge, commercial awareness and application techniques. Participants also access mentoring and work experience opportunities. For more details see the [SEO London website](#).

### **The Windsor Fellowship**

The Windsor Fellowship is a charitable organisation which designs and delivers a range of personal development, internship and leadership programmes, which enable talent from diverse communities to be realised. They do so by partnering with organisations from the private and public sectors. Details of the full range of their programmes can be found on the [Windsor Fellowship website](#).

### **The Taylor Bennett Foundation PR training programme**

The Taylor Bennett Foundation is a charity that exists to encourage black, Asian and minority ethnic graduates to pursue a career in communications. This is achieved through a PR training programme, as well as internship and mentoring programmes. More information can be found on the [Taylor Bennett Foundation website](#).

### **The Journalism Diversity Fund**

The National Council for the Training of Journalists supports this scheme awarding bursaries to people from diverse backgrounds who need help funding their NCTJ journalism training. Bursaries are awarded four times per year and can help cover the costs of NCTJ course fees and/or living expenses. Recipients will also be paired with a working journalist to mentor them throughout their studies. Find out more about these schemes through the [Journalism Diversity Fund](#) website.

### **Fastlaners Stand Out Programme**

Fastlaners exists to support unemployed or under-employed 18 to 25 year olds develop the tools and confidence needed to secure meaningful employment and kick-start careers. They aim to level the playing field by giving young people facing significant structural barriers the resources, contacts and know-how to increase their confidence, networks and skills to prepare them for the world of work.

To meet these aims they offer the Stand Out programme, which consists of a month long online curriculum with up to twelve months of mentoring from a trained mentor to help participants stand out in a competitive job market. Specifically the programme offers bespoke CV feedback and support on where and how to find job opportunities. More details can be found on the [Stand out web pages](#).

## **Useful links**

### **Black Solicitors' Network (BSN)**

The Black Solicitors Network is the primary voice of black solicitors in England and Wales; committed to achieving equality of access, retention and promotion of black solicitors. It represents the interests of the UK's existing and aspiring black solicitors. Their "creating pathways" initiative provides mentoring opportunities for aspiring whilst the [BSN website](#) also supports a jobs board.

### **The Society of Asian Lawyers**

This organisation aims to promote and to develop the legal profession within the Asian community in the UK and to support the career aspirations of its members with a view to enhancing diversity and equality of opportunity within the legal profession and the judiciary. It provides opportunities for members and supporters to meet, to exchange views and ideas, and to socialise. You can find out more on the [Society of Asian Lawyers website](#).

### **Creative Access**

Creative Access supports talented people from groups that are under-represented in terms of ethnicity, socio-economic background and disability, or facing significant barriers to employment, to not just enter the creative industries, but to thrive when they get in. They advertise internships and entry level roles across the sector and provide candidates with application support. Visit the [Creative Access website](#) to find out more.

### Job sites

#### **Ethnic Jobsite**

The [ethnic jobsite](#) provides access to vacancies as well as information on UK employers who are diversity champions.

#### **Rare Recruitment**

Rare Recruitment matches outstanding people from diverse backgrounds with jobs in top organisations and to make the elite professions more diverse. Rare levels the playing field and helps candidates fulfil their promise through one-on-one career guidance and multi award-winning development. Find out more on the [Rare website](#).

#### **Diversifying**

This is a purpose-led careers platform for people to find jobs with employers who are serious about diversity and inclusion, and for employers to showcase their jobs to a diverse community. Browse job listings on the [diversifying website](#).

#### **The Equality and Human Rights Commission**

The primary aim of the [Equality and Human Rights Commission](#) is to promote and uphold equality and human rights ideals and laws across England, Scotland and Wales. They promote and protect everyone's right to equal opportunities in the workplace as laid down in the Equality Act 2010.

#### **Target Jobs**

[Target Jobs](#) has a section on equality and diversity issues as they relate to the graduate job hunt. The article gives practical advice on how to ensure recruiters give you the best chance to show your abilities and treat you fairly.