

Resources for Black, Asian and Minority Ethnic Students

London Metropolitan University has a diverse student population with students from over 150 different countries contributing to our rich learning environment and the Careers and Employability Service is here to support all students and recent graduates.

If you are from a Black, Asian or minority ethnic group you can use the links below to help you with your career goals.

Career Consultants can support you with a range of enquiries from career choice to job search and applications. You can book an appointment by calling 0207 320 2380 or go online to <https://mycareer.londonmet.ac.uk/home.html>

Programmes and schemes

Civil Service Fast Stream Summer Diversity Internship Programme

This is open to ethnic minority students of all disciplines who have a right to work in the UK and who have, or expect to achieve, a minimum 2:2 degree. Applicants must be in the final 2 years of their university studies.

<https://www.faststream.gov.uk/summer-diversity-internship-programme/>

Civil Service Fast Stream Early Diversity internship programme

This is a week long programme available to first year students

<https://www.faststream.gov.uk/early-diversity-internship-programme/>

Law Society Diversity Access Scheme

The scheme aims to increase social diversity in the legal profession, supporting promising entrants from disadvantaged backgrounds or those who face exceptional obstacles to qualification.

<http://www.lawsociety.org.uk/law-careers/diversity-access-scheme/>

SEO London

SEO London focuses on helping students from under represented and under-served communities to secure places on internship and graduate programmes in the UK

<http://www.seo-london.com/>

The Windsor Fellowship

The Windsor Fellowship is an educational charity which runs a number of programmes including the Leadership Programme for Undergraduates aimed at high achievers from Black and Asian communities in the first year of a full-time degree (or second year if it is a four year programme) and The Bank of England Programme

which provides financial support to students from a black or mixed African/Caribbean background.

<http://www.windsor-fellowship.org/programmes>

Positive action scheme for people from ethnic minority backgrounds

The Guardian offers each summer up to 12 two-week placements for students or graduates from ethnic minority backgrounds.

<https://www.theguardian.com/workforus/equality-and-diversity-positive-action>

The Taylor Bennett Foundation PR training programme

The Taylor Bennett Foundation work-based PR training programme is a ten week full-time training course in public relations and is designed to equip participants with relevant skills to work in the PR and corporate communications industry. There are a number of programmes each year, each sponsored by a different PR or communications agency.

<http://www.taylorbennettfoundation.org/theprogramme/>

The Press Association Bursary Scheme

The Press Association (PA) offers training and paid work placements to budding journalists from socially and ethnically diverse groups.

The PA's bursary scheme is designed to enable more people from financially disadvantaged, and black, Asian and minority ethnic (BAME) backgrounds to enter the profession.

<https://www.journalismdiversityfund.com/>

The Parliamentary Press Gallery and the Stephen Lawrence Charitable Trust Internship Programme

In 2014 the Parliamentary Press Gallery and the Stephen Lawrence Charitable Trust joined forces to offer enthusiastic, talented and committed young people from black and minority ethnic backgrounds an opportunity to gain valuable work experience within the Parliamentary Press Gallery at the House of Commons. The scheme is aimed at candidates with an interest in journalism, politics and current affairs and who are not in employment.

<http://www.stephenlawrence.org.uk/category/political-journalism-internship/>

Fastlaners: Youth Employment Programme

UpRising is a UK-wide youth leadership development organisation. Their mission is to open pathways for talented young people from diverse and under-represented backgrounds by equipping them with the knowledge, networks, skills, and confidence to fulfil their leadership potential.

One of the ways they support young people is through Fastlaners, a 2 week programme designed to equip participants with the knowledge, networks, skills, and confidence to improve their job prospects and find meaningful employment. Participants will meet professionals from a range of industries, building their employability skills and personal development. They receive mentoring, participate in

mock interviews, network with recruitment professionals, and develop the confidence to secure fulfilling employment.

<http://www.uprising.org.uk/fastlaners>

Useful links

Black Solicitors' Network

This is the primary body in England and Wales representing the interests of existing and aspiring black solicitors.

<http://blacksolicitorsnetwork.co.uk/>

Creative Access

Creative Access supports talented young people from BME backgrounds to fill paid internship places at many of the UK's top media organisations.

<http://creativeaccess.org.uk/>

Elevation Networks

Elevation Networks is a youth employment charity which aims to develop the leadership potential in talented young people aged 18 – 25 years old.

EN specifically focuses on those who are traditionally underrepresented within the labour market and in certain industries, such as ethnic minority groups.

<http://www.elevationnetworks.org/>

Equality and Human Rights Commission

The primary aim of the Equality and Human Rights Commission is to promote and protect everyone's right to equal opportunities in the workplace as laid down in the Equality Act 2010

<http://www.eoc.org.uk/>

Future Leaders

This organisation runs a programme of workshops for students and graduates with the focus on diversity.

<http://www.futureleadersconference.co.uk/>

The Society of Asian Lawyers

The Society of Asian Lawyers is an organisation primarily for ethnic minority legal professionals and students with the aim of enhancing diversity and equality of opportunity within the legal profession and the judiciary;

The society provides opportunities and events for members and supporters to meet, exchange views and ideas and socialise.

Membership to the society is free.

<http://www.societyofasianlawyers.co.uk/>

The Diversity Group

The Diversity Group was set up with the aim of eliminating barriers within employment, education & training for diverse groups throughout the UK. The group organises its own recruitment fairs across the country.

<http://www.diversitygroup.co.uk/>

The Association of Muslim Lawyers

The Association of Muslim Lawyers was officially launched in 1995 and its membership has been steadily growing. They hold talks, seminars, conferences and careers workshops.

<http://www.aml.org.uk/>

Stephen Lawrence Charitable Trust

The Trust was established to provide bursaries to under-represented architecture students but since its launch has expanded to reach many marginalised communities.

The Trust provides employability training, careers advice, bursaries and support for architecture students, skill development training workshops and business capacity building.

<http://www.stephenlawrence.org.uk/>

Target Jobs

Target Jobs has a section on equal opportunities, including race and diversity, with information and links.

<https://targetjobs.co.uk/careers-advice/equality-and-diversity/320069-race-diversity-matters>

Job sites

Ethnic Jobsite

This site provides a database of employers committed to fair and diverse recruitment as well as career tips.

www.ethnicjobsite.co.uk

Rare Recruitment

Rare Recruitment matches outstanding people from diverse backgrounds with jobs in top organisations. They specialise in helping ethnic minority candidates and place a particular emphasis on those from disadvantaged backgrounds.

<https://www.rarerecruitment.co.uk/>

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