**Changes to Student Facing Policies – for 2025/26**

In a number of policies, the following has been added:

Rebuttal presumption added to Freedom of Speech section in relation to academic activities and discussions, with special considerations as outlined by OfS guidance.

Mention of single source document for sexual violence and harassment, and that both Freedom of Speech Code of Conduct and that in the event of any disparity between this policy and the single source of information regarding Sexual Misconduct, the latter will take precedence.

**FITNESS TO STUDY**

Section 4.2 Suspension

(Added) - 4.2.1.5. A student does not engage with proceedings under this policy after reasonable attempts to communicate with the student have been made.

Section 7 Process

This section of text has been deleted as it is redundant. The content of this

section is covered adequately in points 7.3.2, 7.4.1. And 7.4.2.

(Deleted) - 'Where concerns of fitness to study have been raised and constitute the triggering of the Fitness to Study policy, the Head of Student Services (or nominee) write to the student and explain to them, in a supportive and understanding manner, that concerns about their fitness to

study have been raised.'

(Added) - 7.4.1. 'concern'

The word concern is added to improve document accuracy (as a referral may

take many forms, not just behavioural).