**Changes to Student Facing Policies – for 2025/26**

**In a number of policies, the following has been added:**

Rebuttal presumption added to Freedom of Speech section in relation to academic activities and discussions, with special considerations as outlined by OfS guidance.

Mention of single source document for sexual violence and harassment, and that both Freedom of Speech Code of Conduct and that in the event of any disparity between this policy and the single source of information regarding Sexual Misconduct, the latter will take precedence.

**FITNESS TO PRACTISE POLICY**

- Definition of harassments added from Protection from Harassment Act 1998 and Equality Act 2010.